



Subsea Engineering Associates

SEA-HSE-POL-001

May 2020

OCCUPATIONAL HEALTH AND SAFETY POLICY

Subsea Engineering Associates (**SEA**) is a Western Australian company specialising in the provision of global projects and engineering services.

SEA is committed to operating, maintaining and continually improving its Occupational Health and Safety (OH&S) system in accordance with ISO 45001:2018 and compliance with applicable Safety Legislation, Codes of Practice and Standards. This policy will be reviewed and approved by the Managing Director on an annual basis.

HSE Management System

The **SEA** Health, Safety and Environment (HSE) Management System demonstrates the commitment to providing a safe and healthy working environment for the prevention of work-related injury and ill health. This is achieved by setting OH&S objectives, establishing and maintaining safe work practices, ongoing training, regular senior management reviews and continuous improvement. The HSE Management System identifies, manages and eliminates hazards to reduce overall OH&S risk.

SEA ensures this policy is visibly displayed and the HSE Management System is understood by all company employees. In addition, **SEA** is committed to consultation and participation of individuals in ensuring a safe working environment.

It is mandatory for all employees to comply with the requirements of the HSE Management System to ensure ongoing safe and healthy working conditions.

Authorised by:

Signature:

Name: Afton Galbraith
Title: Managing Director
Date: May 2020